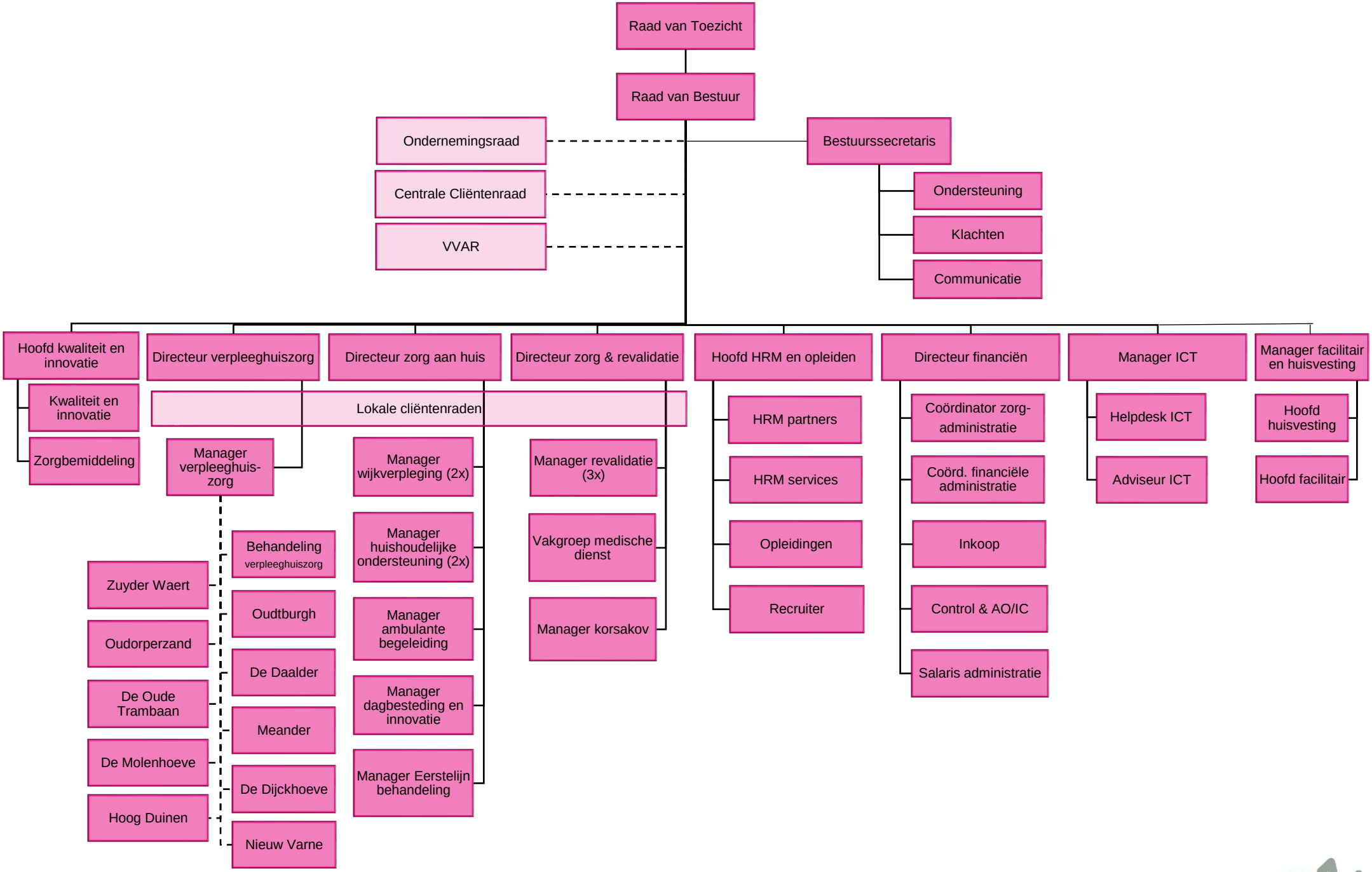Leidinggevenden structuur 2024